

The National Registers of Communication Professionals working with Deaf and Deafblind People (NRCPD) Complaints Committee Hearing 24 May 2019, 30 August 2019, 18 October 2019 & 21 February 2020

NRCPD v. Mr Mohammad Hosseinzadeh

Summary

The NRCPD's Complaints Committee convened on 24 May 2019, 30 August 2019, 18 October 2019 and 21 February 2020 to hear the case of the NRCPD v. Mr Mohammad Hosseinzadeh RSLI.

After considering the evidence, the Complaints Committee found on 18 October 2019 that the following sections of the NRCPD Code of Conduct for Communication Professionals had been breached by the Registrant:

- 1.1 You must treat service users with respect (2 counts);
- 1.3 You must be open and honest with service users about any mistakes you make and take action where possible to put matters right (3 counts);
- 3.1 You must only carry out work for which you have the appropriate skills, training, and experience (5 counts);
- 6.1 You must make sure your behaviour justifies public trust and confidence in you and your profession (9 counts);

The Complaints Committee convened on 21 February 2020 to decide the appropriate sanction. The Complaints Committee decided that the breaches found amounted to misconduct by the Registrant, that his fitness to practice is impaired, and that a sanction is appropriate.

Sanction

The Complaints Committee considered each of the sanctions open to it under the NRCPD Complaints Process, and that the purpose of a sanction is not to punish any Registrant, but to protect the public against the acts and omissions of those who are not fit to practice, either by improving practice or, in the most serious cases, preventing practice. In coming to its decision, the Complaints Committee carefully considered its findings of fact, the conduct of the Registrant, and that the Registrant significantly lacks the insight into his own practice that is required.

The Complaints Committee decided that the degree of misconduct and of impairment of the Registrant's fitness to practice are so serious that only removal from the Register is justified. The Committee acknowledged that this is the most restrictive sanction available to it, and only came to the decision having also decided that none of the lesser sanctions would sufficiently protect the public.

With immediate effect Mr Mohammad Hosseinzadeh was permanently removed from the NRCPD Register. Publication of the decision was deferred pending any appeal.

Appeal

Mr Hosseinzadeh appealed the decision of the Complaints Committee. The NRCPD Appeal Committee convened on 9 October 2020 and found there were no grounds for appeal, and that the original sanction imposed by the Complaints Committee on 21st February 2020 must stand.